



PUBLIC ANNOUNCEMENT

IEC appoints the new Director of Elections

The Independent Electoral Commission (IEC) is pleased to announce the appointment of Ms. Tebello Nthakong as the new Director of Elections, following the successful completion of a comprehensive, transparent and competitive recruitment and selection process.

The recruitment process was conducted in accordance with the Commission's established procedures and was designed to ensure fairness, transparency, professionalism and objectivity in the identification and assessment of the most suitable candidate for the position.

As part of the Commission's commitment to transparency and stakeholder participation, all registered political parties were invited to observe the recruitment process. The process was led by the Chairperson and Commissioners of the IEC, with technical facilitation and professional support provided by recruitment company (Work Place Solution). The Commission was further assisted by a panel of independent experts, whose role was to support the assessment and scoring of candidates and to provide an objective technical input into the final assessment report.

The process included the consideration of applications, shortlisting, structured assessments, interviews and the evaluation and scoring of candidates against the requirements and competencies established for the position. The independent experts assisted the Commission in consolidating the assessment outcomes and preparing the final assessment report, which formed part of the information considered by the Commission in reaching its decision.

Following due consideration of the outcomes of the recruitment and selection process, including the assessment results and recommendations contained in the final report, the Commission resolved to appoint Ms. Tebello Nthakong as Director of Elections.

The Director of Elections is a key executive position within the IEC, with responsibility for the effective administration, coordination and implementation of electoral operations under the direction and authority of the Commission. The office plays a critical role in ensuring that electoral processes are administered professionally, efficiently, impartially, transparently and in accordance with the Constitution, electoral legislation, and the policies and directives of the Commission.

The Commission is confident that the appointment of the new Director of Elections will contribute to strengthening the institutional capacity and operational effectiveness of the IEC and support the Commission's ongoing programme of electoral administration, electoral reform, innovation, technology advancement and improved service delivery.

The Chairperson of the IEC, Rev. Dr. John Maphephe, on behalf of the Commission, congratulates Ms. Tebello Nthakong on her new appointment and wishes her every success in the discharge of the important responsibilities entrusted to the office of Director of Elections.



The Commission also extends its appreciation to all candidates who participated in the recruitment and selection process, as well as to the political parties, Work Place Solutions and the independent experts who contributed to the integrity and credibility of the process.

The formal commencement of the appointment will be communicated following the successful candidate's acceptance of the offer and completion of the necessary administrative and employment formalities.

The IEC remains committed to strengthening its institutional capacity and ensuring that electoral processes in Lesotho continue to be administered with integrity, professionalism, independence, transparency and accountability.

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