

INDEPENDENT ELECTORAL COMMISSION



REQUEST FOR EXPRESSION OF INTEREST ADVERTISEMENT

CONSULTING SERVICES: INDIVIDUAL CONSULTANT (IC) SELECTION

ASSIGNMENT TITLE: REVIEW OF CYBER SECURITY

REFERENCE NO: IEC/ROI/3

Independent Electoral Commission received funds from Government of Lesotho to implement its Constitutional Mandate and intends to apply part of the funds for consulting services.

Independent Electoral Commission now invites interested individuals to submit their proposal. Interested individuals should provide information demonstrating that they have the required qualifications and relevant experience for the consultancy services

The selection criteria will be based on the following information amongst others:

- At least a Master's degree in Cybersecurity, Information Security, Computer Science, Information Technology, Software Engineering, Digital Forensics, Computer Engineering and Information System.
- A minimum of 10 years' professional experience in cybersecurity, information security, ICT governance, information systems auditing or cyber risk management proven.
- At least 7 years' experience conducting cybersecurity assessments, information security audits, penetration testing oversight, vulnerability assessments, or cyber risk reviews for public or private sector organisations.
- Demonstrated experience in reviewing the security of mission-critical information systems.
- Successfully completed at least three (3) similar assignments within the last seven (7) years, involving one or more of the following in the form of Purchase Orders or Contracts
 - Cybersecurity reviews of Electoral Management Information Systems(EMIS)
 - Information security audits of government information systems
 - Critical national infrastructure security assessments

- Identity management or civil registration systems
- National voter registration systems
- Attach Valid and Relevant Trader's License/Business Identity Card and Valid and Relevant Tax Clearance

The complete Terms of Reference (TOR) for this consultancy services can be obtained at Procurement Unit, Election House, Second floor

Interested Candidates are required to submit their Expression of Interest (EOI) and Curriculum Vitae (CV) together with certified educational certificates and professional.

A candidate will be selected in accordance with Individual Consultant Selection method set out in Public Procurement Act 2023.

For further information, can be obtained at Procurement Unit, Election House, Second Floor during office hours from 9:00 am to 16:00pm local time.

Expressions of Interest must be delivered in written form and be in sealed envelopes labelled **“Consultancy Services for Review of Cyber security”** to the address below on or before 2nd September 2026. The submissions must be deposited in the Tender Box located at: Ground Floor

Election House

Corner Maluti and Caledon Road

Maseru East

P.O.Box 12698

Maseru 100

Lesotho

Telephone: (+266) 22314991

Email: procurement@iec.org.ls

Anticipated Duration or Timeframe:

The assignment is estimated to last for a period of 6 weeks.

NB: ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED