



PUBLIC ANNOUNCEMENT

01/07/2026

IEC provides update on recruitment of Director of Elections

The Independent Electoral Commission (IEC) wishes to update the public on the progress made in the recruitment of a substantive Director of Elections.

The position of Director of Elections was advertised across various media platforms on 28th of May 2026. The advertisement remained open for one month and closed on Friday, 26th of June 2026. At the close of the application period, the Commission had received a total of twenty-eight (28) applications.

In line with its commitment to transparency, fairness, and good governance, the Commission resolved to engage an independent and professional recruitment consultancy to support the recruitment process. This approach is intended to strengthen the integrity, impartiality, and credibility of the exercise by ensuring that the selection process is conducted in accordance with recognised professional standards and best recruitment practices.

To this end, the Commission invited registered companies to submit quotations for the provision of recruitment consultancy services. The Request for Quotations was advertised in local newspapers on 5th June 2026, with submissions closing on 19th June 2026.

Following the closing date, an Evaluation Committee assessed all submissions against established procurement and technical evaluation criteria. The evaluation considered each consultancy's technical expertise, relevant experience, proposed methodology, understanding of governance requirements, and financial proposal. The evaluation process was completed on 29th June 2026, after which a preferred consultancy was identified to facilitate the recruitment of the substantive Director of Elections.

The Commission is currently finalising the necessary procurement and governance processes before confirming the appointment of the successful consultancy. Once this process has been concluded, the Commission will formally announce the appointed consultancy and communicate the next stages of the recruitment process.

The recruitment of the Director of Elections is a matter of significant national importance. The Commission remains firmly committed to ensuring that the process is conducted in a transparent, fair, merit-based, and credible manner that upholds the independence and integrity of electoral administration in Lesotho.

The Independent Electoral Commission appreciates the continued interest of stakeholders and the public and will continue to provide updates as the recruitment process progresses.

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